

EMPLOYEE BENEFITS STRATEGY AND SOLUTIONS

BENEFITS



Your benefit spend.

Your employees.

Their benefits.

Our guidance, your peace of mind.

With a wide range of benefits available for employees, does your programme meet the needs of your staff?

In most businesses, the people are its most valuable and important asset. Attracting, retaining and incentivising the best employees for your business is vital for success.

Creating a first-class working environment is essential in maximising your people potential. Your benefits strategy plays a key part in this.

Modern, flexible working environments lend themselves to modern, flexible employee-benefits provision.

- ▶ Are you doing your best to help attract, motivate and retain the best human talent that you can?
- ▶ Have you considered the impact that your benefits programme can have?
- ▶ Is it time for a review?

This is where we come in.

However large or small your workforce, whatever your budget and requirements, we've got you covered.

Our innovative and practical benefit strategies help you to build a robust, competitive programme to meet your employees' demand for flexibility & work / life balance *and* suit your business and importantly, your budget

Tailored employee benefits to fit you *and* your workforce.

- Assessment & review
- Market placement, governance & review
- Employee engagement & communications – online and offline
- Strategy, design & advice
- Flexible benefits | voluntary benefits | employee savings

We do more – so you don't have to. Bringing innovation to benefits.

Welcome to simplicity.

The structure, delivery and communication of your employees' benefits strategy can be the difference between being a **good** employer or a **great** employer!

Are you certain that yours is the best it can be?

Employee benefits made simple.

simplicity pensions – simply different

How we help

Independent and 'whole of market', our partnered tailored solutions ensure that you have the right programme for you *and* your staff

Innovative solutions including engaging technology and online portals – bringing flexible and voluntary benefits to all employers, regardless of size

Design, placement and ongoing monitoring and governance, including renewal and re-broking assistance

Informed decision-making through clear jargon-free information and guidance, delivered quickly, efficiently and simply

Jargon-free communications, designed to be easily read and understood



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